



COLLEGE OF EDUCATION, NAGAON
Recognized By NCTE
Affiliated to Gauhati University



Estd: 1992



SUBMITTED TO: NAAC for 2nd (Second) Cycle




CRITERION VI: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Governing Body of the College session 2022-23:


1. Sri Alok Goswami, President
2. Dr. Manoshikha Baruah, Principal / Secretary
3. Sri Sahajananda Ojah, Member (Former Manager Indian Cricket Team and Former Principal, ADP College, Nagaon)
4. Sri Atul Ch. Bora, Member (Former Principal Govt. Shikshan Mahavidyalaya)
5. Sri Birendra Kr. Das, Member (Former HoD Dimoria College)
6. Sri Mamoni Mahanti, Member (Former Vice Principal & HoD BKB College)
7. Sri Mamoni Bhuyan, Member (Former HoD Khagorijaan College)
8. Dr. Swapna Neog, Member (Former HoD Nowgong Girls' College)
9. Dr. Surajit Bhagawati, Member (HoD Commerce Department Nowgong College)
10. Dr. Bolin Bhuyan, Member (Former Principal Nowgong Girls' College)
11. Sri Jahnvi Das, Vice Principal, College of Education, Nagaon
12. Dr. Sewali Borah, staff representative, College of Education, Nagaon



Principal,
College of Education, Nagaon
Principal,
College of Education,
Nagaon (Assam)

Policies of Governing Body, College of Education, Nagaon:

- ❖ The college governing body grants approval and ratification of various policy decisions of the college and committees.
- ❖ The G.B. approves budgets for administrative, academic, research programmes and all other activities of the college.
- ❖ College formed different committees as per guidelines of NCTE and affiliated University and accordingly the college implemented the decisions of the different committees.
- ❖ The college Governing Body grants approval on providing financial support to teachers attend seminar, conferences and workshops.
- ❖ The Governing Body approves the appointment of faculty selected by the selection committee. G.B. appointed the non- teaching staff of the college.
- ❖ Governing Body approves the introduction of new course by the college.
- ❖ Governing Body approves the suggestions and decision of construction committee.



Principal,
College of Education, Nagaon
College of Education,
Nagaon (Assam)

Administrative set-up of the College:

Governing Body members



Principal



Vice-Principal



Teacher In-charge




Other Members

Praveen
Principal,
College of Education, Nagaon
College of Education,
Nagaon (Assam)

Appointment Policy of the College:

- ❖ Criteria for the selection of teaching staff are completely based upon the norms and conditions of NCTE and the affiliating university.
- ❖ Advertisement is published in National as well as local newspapers.
- ❖ Eligible candidates are invited for the interview which is taken by selection committee and nominees of Gauhati University.
- ❖ The qualification, teaching experience and other eligibility for recruitment is as prescribed by state government/ NCTE/ and the affiliating university.
- ❖ Non-teaching staff are appointed by the Governing body of the College.



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Service Rules of the College:

- ❖ All the Service Personnel shall be a probation for one year and required to undergo all the training programmes prescribe by the Institution.
- ❖ The retirement age for the service personnel teaching and non-teaching is 60. After retirement there will be provision for extension of service
 - a) 1+1+1 as approached by G.B considering physical fitness.
 - b) For teaching 1+1+1+1+1
- ❖ No Service Personnel is allowed to work in other her institution in parallel.
- ❖ Casual leave cannot be accumulated and cannot be combined with any other kind of leave, vacation or holidays. Casual Leave can be granted up to 12 days in a calendar year, and ordinarily shall not be more than three days at a time.
- ❖ Medical leave can be granted up to 15 days.
- ❖ Special leave in case of the death of parents in admissible.
- ❖ Study leave for Ph.D. for course is up to one month.
- ❖ A service personnel entitled to the P.F. facility after completion of two years of service.
- ❖ Provision for increment in salary every year
- ❖ After long vacation no one is allowed to take leave on the reopening day.

